

General code of conduct of the M.F.V. Panacea



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Table of contents

Preface	3
Enrolment for participation in activities	3
<i>Unenrolling from activities</i>	3
<i>Lack of payment</i>	4
Facilities	4
Active membership	4
Alcohol consumption	5
<i>Sobriety policy</i>	5
<i>Minors</i>	5
<i>Faculty of Medical Sciences</i>	5
Drug use	6
Unsuitable behaviour	6
Damage	6
Sanctions	7
<i>Suspension</i>	7
<i>Stripping of Membership</i>	7

Preface

This document is written as a supplement of and explanation of the Statutes, the bylaws (HR) and the Association Document (VD) of the Medical Faculty Association Panacea (MFV Panacea). The chapters mentioned in this document are conditions that apply to MFV Panacea, its members and its activities. The board can adjust these conditions as it sees fit. Changes to the document will be communicated in a timely manner.

Enrolment for participation in activities

Most of the activities of MFV Panacea are subject to enrollment. When someone enrolls for an activity, both the organizing committee and the board assume that this person will be present at the activity in question.

Unenrolling from activities

You can unenroll from an activity up to seven days before an activity. In this case, the participant will get a refund of their enrolment fee for this activity, unless costs have already been incurred for this participant. Transaction costs are also included as costs made. If costs have already been incurred for the participant, the board will decide whether the paid registration fee will be restituted or not.

If a participant wishes to unenroll within seven days of the activity, this person will be replaced by someone from the reserve list if this has been established for the activity. If no reserve list exists, the participant must find their own replacement. If no replacement participant can be found, the participant must pay the costs themselves.

In the case of illness or another justified reason for absence from an activity, the board may decide to make an exception to this regulation. The participant must contact the board for this.

The board may decide to make an exception to the aforementioned unenrolment scheme. If this is the case, this will be clearly stated when enrolling.



Lack of payment

If a participant fails to pay for an activity or other enrolment fees for more than three months, the board can deny this person access to further activities. This applies to activities that have not been paid for immediately when enrolling for the activity.

Facilities

Members of the M.F.V. Panacea have the opportunity to use the facilities offered by the association. The facilities offered are the photocopier in the basement of building 3213, computers in room 3213.S12 and the meeting room in 3213.S13. The use of these facilities must be done after consulting with the board. Spaces can be reserved. When using the facilities, they must be left tidy.

Active membership

The board expects an active member to fulfil the duties associated with the position within the committee, as reflected in the VD. The duties of a committee include, for example, attending the General Members' Meetings (GMMs) and ensuring a high-quality handover to future committee members. If an active member does not comply with these duties, the board will have a performance evaluation with the active member concerned. During this conversation an attempt will be made to find a suitable solution.

When an activity organized by the committee takes place, the entire committee is expected to be present during the activity. The board can make an exception to this rule if deemed necessary.



Alcohol consumption

Alcohol may be consumed at various activities of the M.F.V. Panacea. Those who are deemed overly intoxicated by the board of M.F.V. Panacea during one of its activities, may be removed from the activity by the board.

Sobriety policy

A sobriety policy applies to organizing committees and board members. For each activity, the board determines whether and how many members of the committee and of the board are sober during this activity. As stated in the VD, the assigned sober members are required to be completely sober. This means that no alcohol may be consumed by these people, during and prior, to the activity. This also applies to the use of other narcotics, as mentioned in the next chapter. The consequence of violating this policy will be a denial of access to at least one other activity of the M.F.V. Panacea. The board will determine which activity this will be.

Minors

It is legally prohibited for those under the age of 18 to consume alcohol. Activities of the M.F.V. Panacea are no exception. The board may deny minors access to activities or remove minors from the activity if they consume alcohol, have consumed alcohol or are in possession of alcohol. The board may impose sanctions when deemed necessary.

Faculty of Medical Sciences

Consuming alcoholic drinks and being in possession of alcoholic drinks in the Faculty of Medical Sciences (FMW) is prohibited. A zero tolerance policy applies to all members of the M.F.V. Panacea. The board determines the sanctions associated with not following this policy.

It is not allowed to bring your own drinks to the activities of the M.F.V. Panacea at locations where external parties facilitate the drinks and activities that take place in the FMW. If this does happen, the board will address the person concerned about this. If a warning does not lead to the desired effect, the board will take the drink into possession.

Drug use

For drug use and drug possession, the M.F.V. Panacea and all its activities have a zero tolerance policy. When drugs are used during, or taken to, an activity of the M.F.V. Panacea, the board will remove the person in question from the activity or have it removed. In addition, the board decides on an appropriate sanction.

If the board has reasonable grounds to suspect that a participant at the activity is under the influence of drugs, the person in question will be addressed. If the board continues to suspect the person in question is found to be under the influence of drugs, they will be removed from the activity. If a member is caught using, or in possession of drugs, they will also be removed from the activity.

The board will report the illegal substance use and/or possession to other authorities. The consequences of this are the responsibility of the person in question.

In the case of a multi-day activity (for example a Dies or trip abroad), the board will immediately remove the person under the influence, or in possession, of drugs from the activity. The person in question is no longer welcome during the remainder of the activities. In the case of an activity that takes place outside Groningen, the person will have to arrange and pay for a return trip themselves.

Unsuitable behaviour

Within the M.F.V. Panacea, discrimination, intimidation, violence and other unacceptable behaviour are not tolerated in any way. When the abovementioned behaviour is displayed, the board will first issue a warning. If behaviour does not improve, sanctions will be considered. If the behaviour displayed is overtly unacceptable, the board can decide to immediately proceed to sanctions. In addition, the board will report incidents where this is deemed necessary to other authorities. The consequences of this are the responsibility of the person in question.

Damage

The M.F.V. Panacea is not liable for damage caused by its members. Member(s) involved in causing the relevant damage will be jointly liable.

Sanctions

If a member violates the rules regarding the use of alcohol, drugs or unsuitable behaviour, as set out in this document, the board may impose sanctions. Possible sanctions include removing a member from an activity, denying access to another activity, suspension and/or disqualification from membership.

Suspension

If a member violates the rules set out in this document several times or shows behaviour that opposes the Statutes, regulations and decisions of the association, the board can proceed to suspension. The member concerned will be informed by a member of the board of their suspension. The member will be informed of the grounds on which the suspension has taken place. If an objection is filed, this must be done by the means of an ALV within one month after the notification of the suspension. The consequences of a suspension can be found in the HR. If a suspended member does not comply with the rules of the suspension, they may be stripped of their membership.

Stripping of Membership

If a member harms the association in an unreasonable manner, the board can decide to proceed with stripping the membership. An objection can be filed in the same way as with a suspension. The member is suspended for the time between the notification of the stripping of membership and the GMM in which the objection is filed.